



WORKING CHECKLIST · HOSPITALS & HEALTHCARE FACILITIES

Hospital Security Compliance Checklist

The three rulebooks that govern hospital security — the HIPAA Security Rule, The Joint Commission's Environment of Care and workplace-violence standards, and OSHA's workplace-violence expectations — mapped to the security systems that address them and the evidence to keep on file for the next survey.

How to use it: for each evidence item, check the box once the document exists, and note where it lives, who owns it, and when it was last reviewed. Anything left unchecked is your gap list for the next safety-committee meeting.

HIPAA Security Rule

45 CFR §164.304-312

WHAT IT REQUIRES

Physical safeguards for facilities and workstations; technical safeguards — access control, audit controls, integrity, transmission security — for systems touching PHI, including video that can capture it.

WHICH SYSTEMS ADDRESS IT

Access control (facility access), HIPAA-compliant cameras (audit logs, encryption, role-based viewing), visitor management (facility access records).

EVIDENCE TO KEEP ON FILE

Camera placement policy

Where it lives / owner / last reviewed:

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Footage access/audit logs

Where it lives / owner / last reviewed:

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Retention schedule

Where it lives / owner / last reviewed:

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BAAs with vendors

Where it lives / owner / last reviewed:

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Door event history for records and data rooms

Where it lives / owner / last reviewed:

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Joint Commission

EC + WPV standards

WHAT IT REQUIRES

A managed security environment (EC.02.01.01), identification of security-sensitive areas, and since 2022 a workplace violence prevention program with reporting, analysis, and environmental controls.

WHICH SYSTEMS ADDRESS IT

Staff duress alarms, the hospital alarm system and lockdown zones, cameras for post-incident analysis, intercoms for controlled after-hours entry.

EVIDENCE TO KEEP ON FILE

Security risk assessment

Where it lives / owner / last reviewed:

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Sensitive-area door schedules

Where it lives / owner / last reviewed:

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Duress test logs

Where it lives / owner / last reviewed:

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Incident timelines (button → response)

Where it lives / owner / last reviewed:

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Annual program review minutes

Where it lives / owner / last reviewed:

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OSHA

General Duty Clause + guidance

WHAT IT REQUIRES

A workplace free from recognized hazards; OSHA's healthcare guidance names violence as one and points to engineering controls — alarms, monitoring, controlled access — as expected abatement.

WHICH SYSTEMS ADDRESS IT

Duress devices (wearable, fixed, mobile), cameras in high-risk areas, access control separating public from clinical zones.

EVIDENCE TO KEEP ON FILE

Hazard assessment

Where it lives / owner / last reviewed:

Device coverage map

Where it lives / owner / last reviewed:

Training records

Where it lives / owner / last reviewed:

OSHA 300 logs correlated with duress events

Where it lives / owner / last reviewed:

Response-time reports

Where it lives / owner / last reviewed:

Primary sources — verify against the rule itself

HIPAA Security Rule — official summary — hhs.gov

<https://www.hhs.gov/hipaa/for-professionals/security/index.html>

Workplace violence prevention standards — jointcommission.org

<https://www.jointcommission.org/our-priorities/workplace-violence-prevention/>

Healthcare workplace violence guidance — osha.gov

<https://www.osha.gov/healthcare/workplace-violence>

Occupational violence in healthcare research — cdc.gov / NIOSH

<https://www.cdc.gov/niosh/healthcare-workers/about/occupational-violence.html>

Want a second set of eyes?

Monarch designs, installs, and supports hospital access control, staff duress, intercoms, and HIPAA-compliant cameras on one cloud platform. A free facility walk-through maps this checklist to your actual doors, units, and cameras.

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